

PECKS

LABOUR HIRE

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Rehabilitation & Return to Work Policy

Pecks Labour Hire is committed to preventing injury and illness by providing a safe and healthy working environment for its employees, external providers and interested parties in the workplace. We are committed to ensuring that any employee who suffers an occupational injury or illness receives early medical diagnosis and treatment.

We are committed to providing all necessary resources for the establishment of a rehabilitation program for all employees, and to ensuring that any sick/injured employee enters the rehabilitation process as soon as possible, in a manner consistent with medical judgement.

We will co-operate with any workplace reporting procedures which form an integral part of an approved rehabilitation program implemented by any client for whom we are carrying out work.

We are committed to ensuring that participation in a rehabilitation program will not, of itself, prejudice an injured employee and expect all employees to co-operate with rehabilitation efforts.

We are committed to the creation of a workplace climate that supports workplace-based rehabilitation and to ensuring that a safe return to work, as soon as possible, by an injured or ill employee is a normal practice and expectation.

When a return to work is not possible, we are committed to ensuring that various agencies assist the injured or ill employee return to a meaningful and fulfilling role within the community.

We are committed to consulting with employees and their unions to ensure that the rehabilitation program operates effectively.

Signed:  _____

Adam Peck - Director

1 June 2022